



STRATEGIC PLAN 2024-2027

“START HERE. GO EVERYWHERE.”

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Superintendent's Message

Jacquelin Collins, 2017-Present

On behalf of the City of Cape Coral Oasis Charter Schools, our charter school administration and community of stakeholders are proud to present the system's Strategic Plan 2024-2027.

Our strategic plan is a collaborative and living document that articulates our system's outstanding commitment to academic achievement, continuous system improvement, and community engagement.

As a long standing and successful K-12 municipal charter school system, Oasis understands the power of community partnerships and innovation as a means for uniqueness and sustainability. Therefore, we are confident our plan provides specific strategies to measure and safeguard our premiere educational experience which has been in operations since 2005.

Your continued interest and support of the Oasis Charter Schools is valued and appreciated. Please continue the journey with us as we successfully embrace the challenges the next three years will certainly bring to our award-winning system.

ACCREDITATION & ACCOUNTABILITY



A+ ACCREDITED

Oasis Charter Schools is a K-12 municipal charter school system that is a partner with the City of Cape Coral, and operates under a state performance charter with the School District of Lee County, Florida. The charter schools are accredited by COGNIA and received both their prestigious Circle of Excellence and School System of Distinction awards.



GRADE "A" SYSTEM

Our charter system includes two elementary schools, along with a middle school, and high school with a 99% graduation rate. All four schools are graded "A" by the Florida Department of Education based on outstanding student performance on state standardized assessments.



CERTIFIED EDUCATORS

Oasis Charter Schools teachers are certified by the State of Florida Department of Education. In addition, many Oasis educators also have subject matter expert credentials.

OASIS VISION

Oasis Charter Schools believes that everyone can succeed in a nurturing and secure learning environment with support from diverse and meaningful community partnerships.

OASIS MISSION

Our mission is to create a K-12 system that educates students to be responsible, critical thinkers who are prepared to successfully compete in a dynamic global workforce.



OASIS CORE VALUES



STUDENT-FOCUSED

Oasis Charter Schools believe student achievement is the result of high expectations, and the implementation of a rigorous curriculum that stimulates students' natural curiosity, creativity, collaboration, and critical thinking.



ENGAGING LEARNING ENVIRONMENTS

Oasis provides a unique learning environment and a community atmosphere where accountability, integrity, and collaboration are valued, and diverse perspectives are encouraged to promote overall student success.



MEANINGFUL COMMUNITY PARTNERSHIPS

By encouraging diverse and significant community partnerships, Oasis Charter Schools enriches both our students' academic life, and their socio-emotional well-being, which helps uphold our reputation for producing high-performing students, and workforce ready citizens.

OASIS CHARTER SCHOOLS IS A HIGH-PERFORMING FLORIDA CHARTER SCHOOL SYSTEM

Designated March 2024.

For the last three years all Oasis schools received an “A” school grade from the Florida Department of Education. All Annual Financial Reports received unqualified audit opinions, and no school experienced any emergency financial conditions.

WE ARE SCHOOLS OF EXCELLENCE

Designated SY 2022-2023.
For at least two of the last three school years, Oasis’ percentage of possible points earned in the school grade calculations is in the 80th percentile or higher for schools comprised of the same grade groups, i.e., a combination elementary, middle and high school.

Oasis Charter Schools Strategic Plan Overview

“Start Here. Go Everywhere.”

STRATEGY 1: STUDENT ACHIEVEMENT

Oasis Charter Schools will cultivate academic achievement using a rigorous and aligned curriculum that will provide all students the opportunity to master knowledge and expand their learning.

STRATEGY 2: CONTINUOUS IMPROVEMENT

Oasis Charter Schools will identify, recruit, and retain high caliber educators by offering a competitive salary, shared educator values, and opportunities for professional development.

STRATEGY 3: COMMUNITY ENGAGEMENT

Oasis Charter Schools will nurture alliances with community partners who share the same vision and commitment to meeting the workforce needs of tomorrow's dynamic business leaders.

STRATEGIC GOAL #1: STUDENT ACHIEVEMENT

OASIS CHARTER SCHOOLS WILL
CREATE AN ALIGNED AND RELEVANT
ACADEMIC ACHIEVEMENT PLAN THAT
WILL PROVIDE STUDENTS WITH THE
OPPORTUNITY TO MASTER
KNOWLEDGE AND EXPAND LEARNING.



Oasis Elementary NORTH Explorers

Est. 2005



U.S. News & World
Report Best
Elementary Schools,
Florida



FLDOE School of
Excellence



ITEEA STEM School
of Excellence



CS100 School
Commitment to
Science

STRATEGIC GOAL #1: STUDENT ACHIEVEMENT

1.1 ALIGN K-12 CURRICULUM

Oasis will articulate and implement an aligned curriculum that is clear, relevant, measurable, and sustainable.

1.3 INTEGRATE RESILIENCE LEARNING

Oasis will incorporate resilience learning objectives in all curriculum plans to encourage flexible thinking and build student inner reserves.

1.2 DEVELOP INNOVATIVE CURRICULUM

Oasis will develop and implement innovative, instructional platforms to increase learning and promote higher academic performance.

1.4 DEVELOP PROFESSIONAL TEACHING CORPS

Oasis will develop educator training programs that focus on innovative and systemic teaching practices that support our vision and mission.



Oasis Elementary SOUTH Panthers

Est. 2005



U.S. News & World
Report Best
Elementary Schools,
Florida



FLDOE School of
Excellence

xxxxparagraph text



#3 Ranked
Elementary in Lee
County, FL



#39 Charter
Elementary School
in Florida

STRATEGIC GOAL #2: CONTINUOUS IMPROVEMENT

OASIS CHARTER SCHOOLS WILL IDENTIFY, RECRUIT, AND RETAIN HIGH CALIBER EDUCATORS BY OFFERING A COMPETITIVE SALARY, SHARED EDUCATOR VALUES, AND OPPORTUNITIES FOR PROFESSIONAL DEVELOPMENT.



Oasis Middle School Gators

Est. 2006



U.S. News & World
Report Best Middle
Schools, Florida



FLDOE School of
Excellence, "A"
School - Since 2009



#1 Ranked Middle
School in Lee
County, FL



Rank #189/ 3,076
Middle Schools in
Florida



ITEEA STEM School
of Excellence and
ITEEA STEM
Program of
Excellence

STRATEGIC GOAL #2: CONTINUOUS IMPROVEMENT

2.1 RECRUIT & RETAIN QUALIFIED STAFF

Oasis will develop and implement strategic hiring metrics for the recruitment and retention of diverse educators who are highly qualified, and reflect the system's culture, mission and vision.

2.3 REFINE EDUCATOR EVALUATION PROCESS

Oasis will invest in a defined and efficient teacher evaluation process to yield a superior, accomplished, and satisfied workforce.

2.2 EDUCATOR DEVELOPMENT

Oasis will support initiatives that focus on new teacher development and competencies through mentoring and coaching strategies.

2.4 DEVELOP WORKFORCE PATHWAYS

Oasis will develop alliances with community business partners to create workforce ready pathways.



Oasis High School Sharks

Est. 2007



U.S. News & World
Report Best High
Schools, Florida



ITEEA STEM School
of Excellence



99% Graduation Rate
75% AICE Pass Rate
\$2,712,700 Academic
Scholarships (2023)



#2 Best High School
Cape Coral, Florida



#1 National Rank
JROTC Cyberpatriot
Team

STRATEGIC GOAL #3: COMMUNITY ENGAGEMENT

OASIS CHARTER SCHOOLS WILL
NURTURE ALLIANCES WITH
COMMUNITY PARTNERS WHO SHARE
THE SAME VISION AND COMMITMENT
TO MEETING THE WORKFORCE NEEDS
OF DYNAMIC BUSINESS LEADERS.



STRATEGIC GOAL #3: COMMUNITY ENGAGEMENT

3.1 BRAND EXPANSION

Oasis will elevate the brand within the local community and extend brand awareness on a local and national level.

3.3 INCREASE VOLUNTEER OPPORTUNITIES

Oasis will develop parent and guardian volunteer opportunities to increase brand ownership and sustain generational community presence.

3.2 CULTIVATE ECONOMIC ALLIES

Oasis will partner with key business and community organizations that share the same vision and commitment to workforce competency.

3.4 DEVELOP FUNDING SUPPORT

Oasis will identify and participate in fundraising activities that will ensure the system's sustainability.



Oasis STEM Innovation

Est. 2007

- ✓ All Oasis Charter Schools students are exposed to a STEM-based curriculum.
- ✓ Each school has a dedicated STEM MAKERSPACE
- ✓ Since 2020 Oasis SI has received over \$700,000 in grants and private funding.
- ✓ Oasis STEM is a member of the RIST FAMILY FOUNDATION of Community Investments
- ✓ Oasis STEM Innovation is three of Florida's six schools, and three of 28 K-12 Schools nationwide, recognized for STEM Program Excellence.



GOVERNANCE & PARTNERSHIPS



GOVERNING BOARD

The Cape Coral Charter School Authority Governing Board approves policies and student-related initiatives. The seven voting members are appointed to 2-year terms by the Cape Coral City Council.



SCHOOL DISTRICT OF LEE COUNTY, FL

The District is our charter sponsor. Together we share strictly enforced Florida Department of Education curriculum standards, and uphold State of Florida educator professional development and training.



CITY OF CAPE CORAL

The City of Cape Coral is our municipal partner. Oasis and City department directors combine key financial and human resources personnel to create an efficient and impactful community ecosystem.



CITY OF CAPE CORAL OASIS CHARTER SCHOOLS

OASIS ELEMENTARY SOUTH

3415 Oasis
Blvd
Cape Coral, FL
33914

(239) 542-1577



OASIS ELEMENTARY NORTH

2817 SW 3rd
Lane
Cape Coral, FL
33991

(239) 283-4511



OASIS MIDDLE SCHOOL

3507 Oasis
Blvd
Cape Coral, FL
33914

(239) 945-1999



OASIS HIGH SCHOOL

3519 Oasis
Blvd
Cape Coral, FL
33914

(239)541-1167



Connect With Us



MAILING ADDRESS

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E-MAIL ADDRESS

<https://www.capecharterschools.org>

TELEPHONE/ FAX NUMBER

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